



Brown's Hall Snags Area 5 Top Station Crown

POLICE CIVILIAN OVERSIGHT AUTHORITY QUARTERLY NEWSLETTER

THE PCOA MONITOR

Squealing in surprise upon the announcement of the Top Station Award, Sergeant Natoya Mighty was at a momentary loss for words.

As station commander for the winning Brown's Hall Police Station in the St. Catherine North Division, a visibly excited Mighty leapt to her feet in the fourth row in the seated audience at the Transforming Our Police Service (TOPS) Awards.

The eagerly anticipated ceremony to honour outstanding cops in the Jamaica Constabulary Force's Area 5 spanning St. Thomas, St. Andrew North, St. Catherine North and St. Catherine divisions — was mounted by the PCOA on December 18 in the undercroft of the National Police College at Twickenham Park, St. Catherine.

"I was speechless at first when I heard Brown's Hall and taken aback," Mighty recounted in a post-event inter-



A delighted Brown's Hall Station Commander, Sgt. Natoya Mighty (left) poses with \$200,000 cheque along with presenter, PCOA Member, Vivette Miller.

view. "While I was very elated, at the same time I was shocked too because my mind was telling me that I was going to get an award but I did not know I would get the Top Station Award within Area 5.

"For the law enforcement leader who oversees a 15-cop squad in their protec-



PCOA CEO Otarah Byfield-Nugent (left) and Permanent Secretary in the Ministry of National Security and Peace Ambassador Alison Stone-Roofe (second right) posing with Top Station winner in the Area 5 TOPS Competition, Brown's Hall Station Commander, Sgt. Natoya Mighty, while holding \$200,000 prize cheque. Sharing the moment is Constable Kevaughnie Nelson from Brown's Hall Police Station, who held the winning trophy.

tion and service duties in the rural St. Catherine community, copping the Top Station trophy, which came with a \$200,000 cash incentive for a project of the station's choosing, was on the strength of a solid team.

"I have an exceptional team at the Brown's Hall Station and we work together to carry out the mandates of the JCF," she opined. "So with the team efforts and me being the person ensuring that I lead from the front and have every staff member on board, we come together and we get it done." She credited the winning formula of success to open dialogue.

"We can actually sit and communicate," Mighty explained of the eight men and seven women under her watch. "We know that we have a mission so everybody is willing to ensure that our tasks are done."

In addition to the cash-prize winnings, the Brown's Hall Station team received eight passes for Worthy Park Rum Tour, a case of chicken from Jamaica Broilers, and a file cabinet from Neveast Supplies. Come next April, the 41-year-old sergeant who joined the JCF when she was at 20, will

have served two years in her commander position at Brown's Hall, having spent the previous four years in charge of the Ewarton Police Station. In the meantime, PCOA CEO, Otarah Byfield-Nugent told the awards ceremony gathering that while she contemplated scrapping this year's event, in sensitivity to Hurricane Melissa's devastating impact, the decision to proceed came after visiting western-affected parishes.

"Based on the stories and experiences of officers on that side of the island who had lost homes and personal belongings but still showed up for work to serve, protect and reassure the rest of Jamaica, I think it was important for the PCOA to continue to recognise officers in general," the CEO said. "There is that spirit of adaptability in circumstances that we are unfamiliar with. I think the PCOA has demonstrated that we are able to pivot in times of challenges and uncertainties."



Brown's Hall Station Commander, Sgt. Natoya Mighty (left) collected one of several prizes, bestowed on her station for winning the Top Station Award in the Area 5 TOPS Competition, at the PCOA West Avenue offices. Here she is with PCOA CEO, Otarah Byfield Nugent posing with a file cabinet from sponsors Neveast Supplies.

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A Cut Above the Rest: School Girls Top Competition

Familial grief had been weighing heavily on Guy's Hill High School fifth former Tiona Skeen's mind.

Her cosmetologist mother Ayecia Nelson had recently transitioned due to kidney failure. The wake and funeral arrangements were well under way. Amid this emotionally charged time, a welcome burst of sunshine brightened Tiona's day, two weeks ago. She was declared winner of the Area 5 Transforming Our Police Service (TOPS) Poster Competition for secondary school students.

"Honestly, I was surprised, excited, and a bit nervous when my name was announced. My heart started racing because I truly didn't expect it," Tiona recounted of the crystallised memory of her artwork beating all entrants.

The visual arts competition was part of the TOPS Awards Ceremony staged by the PCOA on December 18 to honour law enforcement officers in the Jamaica



Spanish Town High student Jisselle Wallace (second right), of Spanish Town High School, explains the inspiration behind her second-place winning artwork, *Make Jamaicans Feel Safe*, to Minister of State in the Ministry of National Security and Peace, the Hon. Juliet Cuthbert-Flynn (second left) as her father, Khani Wallace (left) and Spanish Town High art educator, Tyrone Rowe, look on.

Constabulary Force's Area 5, spanning the St Thomas, St Andrew North, St Catherine North, and St Catherine South divisions.

Quietly observant in the back row of the audience at the celebratory event held at the National Police College of Jamaica at Twickenham Park, St Catherine, the unassuming Tiona watched five other high school art students stride to the elevated platform beaming with joy as each was given honours.

Now, her triumphant strut to glory had arrived.

"I was just trying to process what was happening. I was extremely happy and proud, not only of winning but all that hard work that I put into that poster...it felt like everything came together perfectly



A jubilant first prize winner, Tiona Skeen, of Guys Hill High School (St. Catherine), poses with her prizes, which included a cash award, trophy, tablet, headphones, gift basket, while presenter, The Hon. Juliet Cuthbert-Flynn, State Minister in the Ministry of National Security and Peace, applauds.

at that moment. The main thought that was running through my mind was: 'Did I really win this?'

"It felt unreal, it was like a dream," shared the smiling 17-year-old who wants to become a criminologist.

For her first-placed artistic rendering, which she titled *Partnerships for Progress*, Tiona was awarded a cash prize. Additionally, she received a tablet, headphones from Comfort Air Engineering, a gift basket from Jamaica Biscuit Company, and a gift bag from the PCOA. Much like her second- and third-place artist peers, the Guy's Hill student was thrown for a loop when she discovered the financial windfall attached to the all-girls top-three finish.

"I am very grateful for the cash prize. I plan to save it and use towards my college expenses in the future," she shared.

Detailing the story behind her artwork, the teenager, who is the eldest of three siblings for her late mother and freelance decorator father, said: "I was inspired by police officers who often visit my school and how they interacted with students positively. I wanted



Art educator for first prize winner from Guys Hill High School, Antonette Barton (left), accepts a pouch from Bresheh CEO, Randy Makk. She also received a weekend pass for 2 the Portland based Sea Cliff Resort and Spa.

my poster to show the police not only as crime fighters but also as persons who are caring and working hard to build good relationships with citizens. This piece took me two weeks to complete, but I managed to pull it off."

Tiona's road to victory began in early October. Her Guy's Hill High art educator Antonette Barton had thumb-tacked a promotion about the TOPS poster contest on the notice board in the arts room. "Tiona was one of the students who enquired about it and so I motivated her to enter," said Barton, who this academic semester will have devoted two full-time years in the classroom at the St Catherine secondary institution.

"Based on previous conversations, Tiona would have told me that she had an interest in criminology and I knew she had good artistic skills, so a competition of this nature, where she could combine her



Third prize winner, Caitlin Cookes of Victory Academy Educational Services poses with artwork entitled, *Cameras On, Trust On*.

interests and talent, I think it was very fitting," said Barton.

The art educator admitted that prior to entering the poster competition "I had very little knowledge of the PCOA and the TOPS competition, [but] having now

participated, I see it as an excellent medium for students to showcase their talent and creativity".

She added: "It gives students the opportunity to highlight what they see as positivity within the police force. The ceremony itself was well organised, and seeing the different categories of winners I was happy to have been a part of it and it gave Guy's Hill High School the opportunity to be acknowledged on such a platform."

Barton's prize winnings included a customised leather pouch from Bresheh, a weekend for two at Sea Cliff Resort and Spa in Portland, a gift basket and a gift bag from the PCOA.

Meanwhile, second-place winner Jiselle

A Cut Above the Rest: School Girls Top Competition (cont'd)

Wallace, who attends Spanish Town High School, recalled that upon hearing her name being announced, “I swear I felt my heart stop”.

Encouraged by her art teacher Tyrone Rowe to give the TOPS poster contest a try, the 14-year-old shared: “He said I had been invited to the competition and he already signed me up. I was very shocked and explained to him that I had social anxiety and stage fright, but he said I can’t back out now.”

Jiselle took on the challenge. “I re-



Master of Ceremony, Javaughan Keyes showcasing the winning poster entitled, *A Partnership for Good* by Guys Hill High student, Tiona Skeen, at the awards ceremony for Area 5 TOPS Competition and Poster Competition for Secondary Schools held at the National Police College.

searched everything I could and read through all the information *Google* gave me about PCOA,” she recounted of her starting point for the submission that features vignettes of policing duties. “What inspired me was the work the police are doing for Jamaica. It took me a week to find the right materials to produce my drawings as I like when my work is perfect. Plus I had to be juggling regular schoolwork, too,” Jiselle explained.

Her thoughtful artistic expression, titled *Make Jamaicans Feel Safe*, earned her a cash prize along with a tablet, headphones, gift basket, and a swag bag. For her mentor Rowe, who marks his first-year anniversary as a faculty member at Spanish Town High after previously working at Kingston College for three years, he is happy that his chosen profession has an impact.

“Destiny would have it for me to be an art teacher,” shared the Edna Manley College for the Visual and Performing Arts alumni. “I made a conscious decision to make it a career for me and I can

see that it has imparted on a lot of students who I have encountered, and that is the greatest part about it: The beauty of seeing that you can inspire another person to choose art.”

Rowe copped a dinner for two at Jolly’s Restaurant in Portmore, a gift basket and a gift box from Vicbern Roofing, among his prizes. For Caitlin Cookes, claiming third place was sweet satisfaction for her entry, *Camera On, Trust On*.

“I felt like my hard work paid off and my parents would be so proud of me,” relayed the Victory Academy third-former.

Caitlin’s pharmacist mother Susan Hoo Fung Cookes escorted both her and art educator Sashawna Buckland to the awards ceremony. “I had learnt about this TOPS poster competition in late September and Miss Buckland was the one who nudged me to create this work of art,” the teenager noted of her submission.

While she does consider herself an art enthusiast, Caitlin — who has a twin sister Chloe, also a student at the St Andrew co-ed private school — mused that “after high school I am not sure if I want to completely do the

visual arts, but maybe something related to the art field; I am leaning towards architecture.”

Caitlin won a cash prize, tablet, headphones, a gift basket, and a gift bag, while Buckland snagged a Sunday brunch for two at Jamaica Pegasus, a gift basket, and a gift bag from TechPro.

Assessing the entries in this year’s iteration of the poster competition, chief judge Daniel Thompson said shortlisting a top six was a difficult decision.

“The submissions had a very high quality, in terms of their compositions, which were a lot more unified and structured in comparison to previous years,” explained Thompson, who is the art district project manager at Kingston Creative. “However, where some of the submissions kind of fell off was their adherence to the theme, which was *#AForceForGood: Partnerships for Progress*.”

In addition, the high school art students entries were also graded on the originality of their designs, creativity and visual effectiveness, and neatness.

31th NACOLE Conference a Hit with PCOA Team

The 31st Annual Conference hosted by the National Association for Civilian Oversight of Law Enforcement (NACOLE) proved to be a hit with the PCOA Team.

Held under the theme, *Reckoning & Resilience* in the Post-George Floyd Era, the conference, according to the team, offered an opportunity to strengthen knowledge of oversight, exposure to proven practices and supportive professional network.

“The sessions provided valuable insights into the emerging trends, challenges and best practices shaping modern civilian oversight,” the PCOA trio of Inspections and Monitoring Manager, Nichelle Duncan, Inspection said, while Monitoring Officers Norville Davy and Adin Grant concurred.

Of deep interest for the trio was the session entitled, “The broken promise of body worn cameras and the current state of public access,” given the call for the implementation

of the device for members of the Jamaica Constabulary Force involved in operations.

“This was a teachable moment, as the

presentation indicated that body-worn cameras were not necessarily the panacea to accountability,” Ms. Duncan said.

Meanwhile, most fascinating for the PCOA Team was the Axon Enterprises booth, where they experienced using Virtual Reality (VR) goggles, which are used in police training to create vari-

ous scenarios when interacting with the public. This is done before facing them in the field.

“We had the opportunity to watch simulated drug smuggling and concealing by inmates in correctional centres, which was eye opening,” Mr. Grant recalled.

The PCOA first made representation at this conference since 2008.



The PCOA team enjoyed reconnecting with Professor and Civil Rights Attorney Marcia K. Thompson, who was one half of the brilliant duo, who presented at the Inaugural Hon. Oliver Clarke Memorial Lecture in 2025.

St. Andrew North Repeats as Area 5 Top Division

The St. Andrew North Division retained their title as the Top Division in Area 5, having won the title back in the 2020 Area 5 Transforming Our Police Service (TOPS) Competition.

Randy Sweeney, Superintendent of Police in charge of the St. Andrew North Division, was naturally, in jubilant spirits when his division snagged the award.

"I am feeling elated to say the least. I know the challenges that are at hand, resources and otherwise, yet the members were able to deliver," he remarked after being presented the winning \$150,000 cheque onstage by Permanent Secretary in the Ministry of National Security Alison Stone-Roofe, alongside his Deputy Superintendents of Police colleagues, Ewan Campbell and Berhane Barnes.

"Whilst there is room for improvement, certainly this can help us by boosting morale, and motivating members to do even better and serve the people with pride," Sweeney added.

He attributed the Division's TOPS' prize recognition to having adopted a holistic



Ambassador Alison Stone Roofe (right), Permanent Secretary in the Ministry of National Security and Peace, presenting a \$150,000 cheque to St. Andrew North Divisional Commander, Supt. Randy Sweeney (second from left) and members of his team DSP Ewan Campbell (left) and DSP Berhane Barnes.

approach to crime fighting through partnerships.

"We partner with various stakeholders to include Members of Parliament, non-governmental organizations and the business community. We have a lot of interactions with them and the feedback has been good. We speak a lot about total quality management in our division and always look at areas that need to be improved. When you look at our response time, and even weekly customer

surveys, consistently it is very high." Statistical data for homicide rates in the Division, under Sweeney's purvey, have trended down. "We are seeing a 300 per cent reduction in murders in the Grants Pen area. Last year, we had 9 murders in the Grants Pen police area, and year-to-date we are only seeing 2. This is significant and I strongly believe this boils down to the interactions due to community based policing and that trust factor that has developed in the police," he shared.

In addition to the cheque, trophy and gift basket, the Top Division winner also received gift vouchers valued at \$50,000 from the JPS.

While unable to be in attendance, Audrey Williams, Media and Public Relations Manager at the JPS said the company was pleased to be onboard this year again as a sponsor. "We believe in the work of the PCOA and also the Jamaica Constabulary Force [JCF]. Therefore it is an honour to support any initiative that enhances the effectiveness of the work that the JCF," she told the *PCOA Monitor*.

Guanaboa Vale Station Wins Inaugural People's Choice Award

The Guanaboa Vale Station won the inaugural People's Choice Award at the awards ceremony for the Area 5 TOPS Competition.

The station garnered the most votes in Area 5, which is comprised of 39 stations from four divisions in the parishes of St. Thomas, St. Catherine and St. Andrew. The award was introduced to encourage communities to show their appreciation for the work done by their respective stations.

The station also won the PCOA Legacy Award, which is given to the station going above and beyond to serve the community.

"I am so elated that we copped two categories in the TOPS Competition and I am so grateful for my team for the support we have gotten from the communities we serve," Guanaboa Vale Station Commander, Sgt. Navelette Leachman.

The station created the Giving Opportunity, Achieve Togetherness (GOAT) Initiative under the slogan, "Greatness Starts Here". Under the programme, which includes raising goats to fund back to school programmes and students in need, the



PCOA CEO The Hon. Juliet Cuthbert Flynn, State Minister in the Ministry of National Security and Peace (centre) along with PCOA CEO, Otarah Byfield Nugent (right) sharing lens time with Guanaboa Vale Station Commander, Sgt. Navelette Leachman (second right) and her team members Constables Shannan Callom (left) and Shaneik Johnson.

station seeks to ensure that students are educated properly, in order to have a reduction in crime and violence. The programme also assists senior citizens in need.

Meanwhile, Minister of State in the Ministry of National Security and Peace Juliet Cuthbert-Flynn was thrilled that the TOPS Awards was not shelved this year.

"Even in the face of challenges and Hurri-

cane Melissa, we all need something to be happy about and this is one such event," praised the State Minister of the PCOA's decision to stay on track with its annual honours ceremony.

While saluting the scores of law enforcement personnel nominated for awards for their exceptional service, she noted that against the background of the JCF's ongoing evolution, "transformation is not the work of one, but the mission of many."



PCOA CEO Otarah Byfield (right) presents a ceremonial token for a 650-gallon Rhino Jamaica Ltd. water tank to Sgt. Navelette Leachman, Commander of the Guanaboa Vale Station, winner of the Area 5 People's Choice Award.

Spanish Town, Golden Grove stations among TOPS Winners

The Spanish Town and Golden Grove stations claimed Top Prisoners in Custody (PIC) Station and Top Customer Service Station honours, respectively in this year's Area 5 Transforming Our Police Service (TOPS) Competition.

The announcement was made at an awards ceremony held at the National Police College in Twickenham Park, St. Catherine.

Newly promoted Custody Officer at the Spanish Town Station, DSP Jason Sinclair was elated when receiving not only a \$100,000 cheque from the Jamaica Police Co-op Credit Union (JPCCU) but also, a



Rhino Jamaica Ltd., Sales Representative Jacques Young (right) presents a ceremonial token representing a 650-gallon water tank to DSP Jason Sinclair, Custody Officer at the Top Prisoners in Custody Station, Spanish Town.

650-gallon water tank from Rhino Jamaica Ltd. Likewise, a proud Insp. Troy Lewis, Station Commander of the Top Customer Service Station accepted a \$100,000 cheque from JPCCU.

The Bowden Outpost in the St. Thomas Division was named Top Marine Outpost, with Commander, Sgt. Obrian Johnson receiving a \$100,000 from sponsor, Lannaman and Morris Shipping Ltd.

In the meantime, the Bath Station under the helm of Insp. Donald Burke main-



Top Station in St. Thomas Division, Bath Station Commander, Insp. Donald Burke (left) collecting a \$30,000 cheque courtesy of Petrojam from PCOA Senior Director, Inspections and Monitoring, Andrew Beaumont.



PCOA Member, Norman Heywood (right) handing over a \$100,000 cheque from the Jamaica Police Co-op Credit Union to Golden Grove Station to Insp. Troy Lewis, Station Commander for the Top Customer Service Station, Golden Grove.

tained its dominance, repeating as Top Station in the St. Thomas Division. The station received a \$30,000 cheque from Petrojam, 60-gallons of paint from Matalon Homes as well as a gift basket from Stationary and Office Supplies.

The Hellshire Station successfully supplanted

Portland Division Wins Dr. Marshall Hall Award



Chairman of the Blue Power Group and son of Dr. the Hon. Marshall Hall, Jeffrey Hall (right) was on hand to present a \$150,000 cheque to the Portland Divisional Commander Supt. Ainsley McCarthy.

The Portland Division became the fifth recipient of the Dr. the Hon. Marshall Hall Award.

The announcement was made at the awards ceremony for the Area 5 Transforming Our Police Service (TOPS) Competition held at the National Police College in Twickenham Park in St. Catherine.

The special award is named in honour of founding PCOA member, the late Dr. the Hon. Marshall Hall, and is presented to the station or division exhibiting the most improvement in the TOPS Re-inspection for Area 2.

The Portland Division also became the third division to receive the award. Chairman of Blue Power Group and son of the late Dr. Hall handed over a cheque valued at \$150,000.

Greater Portmore as Top Station in the St. Catherine South Division, winning dinner for 2 at the popular Jolly's Restaurant. The Gordon Town Station displaced Irish Town as Top Station in the St. Andrew North Division.

PCOA Partners with IPROB in Hurricane Melissa Effort



Inspectorate ACP Jacqueline Coombs (second left) with PCOA representatives Acacia Brown (left) and Toni-Ann Baker (right) in conversation with police personnel from the Westmoreland Division and Divisional Commander for Area 1, SSP Othneil Dobson (third right). Not seen is PCOA's Adin Grant.

In the wake of Hurricane Melissa on October 28, the PCOA amassed a substantial collection of relief items and partnered with the Inspectorate and Professional Standards Oversight Bureau (IPROB) to deliver the items to the police personnel in the Westmoreland Division.

ACP Jacqueline Coombs of IPROB and also a member of the JCF Secretariat to the PCOA, spearheaded the partnership. "Who else to partner with other than the Police Civilian Oversight Authority and we thought it was a very fitting partnership," she told the *PCOA Monitor*, adding that the Westmoreland Division, especially the Savanna-la-mar Station, was among the hardest hit, therefore the items were directed to that particular area. A contingent of three PCOA representatives including Acacia Brown, accompanied ACP Coombs to the deliver the items. The impact of the hurricane was most jarring for her.

"It was just saddening. As if the sights on the journey wasn't bad enough, listening to the officers' stories, how they and their families were doing and just the condition they are working under right now was very depressing. You heard the pain in their voices, you saw it in their eyes...there is just no words to describe what they've been going through, she said, noting that with all the loss, they were still helping civilians, while at the same time figuring out what to do for themselves.

PCOA CEO Talks Accountability and Governance at NPC Lecture




PCOA CEO, Otarah Byfield-Nugent at the podium speaking on the topic, "Accountability and Governance" at the National Police College in Twickenham Park, St. Catherine.


"Accountability is the pillar upon which high performing organizations are built and the sustenance of a culture of accountability will build resilience and momentum," says PCOA CEO, Otarah Byfield Nugent. She was addressing some 35 Criminal Investigations Branch (CIB) Supervisors on the Accountability and Governance in the Jamaica Constabulary Force (JCF) at the National Police College in Twickenham Park, St. Catherine. She explained that accountability is a key component of good governance as it ensured that those who lead are responsible for their actions or non-actions. Highlighting what accountability in the JCF should look like, she listed the following - conduct of internal investigations; community engagements; leadership accountability; transparency and reporting; training and education; and independent oversight.


CONTACT US


Address: 5a West Avenue,
Kingston Gardens, CSO
Telephone: 754-7993
754-7289
754-8901
Website: www.pcoa.gov.jm

 www.facebook.com/pcoagov

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Compiled by the PCOA Communications Unit

Two St. Catherine-based Station for 2025/26 SMP Programme

Two St. Catherine based stations were selected for the 2025/26 Station Monitoring Programme (SMP). They are: Green Acres Station in the St. Catherine North Division, and Bridgeport Station in the St. Catherine South Division.



Green Acres Station

"The Green Acres and Bridgeport stations were selected based on their records management performance in the recently concluded Area 5 Transforming Our Police Service (TOPS) Competition. These stations require some improvement in records management," said Senior Director, Inspections and Monitoring, Andrew Beaumont. The programme, which was launched in 2023, seeks to determine whether there is a correlation between consistent monitoring and improved compliance with policies and procedures of the Jamaica Constabulary Force (JCF).

The previous stations under the SMP were: Gold Street Station (Kingston Central



Bridgeport Station

Division) and the Rockfort Station (Kingston Eastern Division) in 2023/24; and Matildas Corner Station (St. Andrew Central) and Duhaney Park (St. Andrew South Division).

So far, all the selected stations have moved from an average of 60 per cent or less compliance to a 100 per cent compliance rate at the conclusion of the programme.

Thank You 2025 TOPS Sponsors!

The PCOA would like to extend heartfelt gratitude to TOPS sponsors - Jamaica Police Co-operative Credit Union, JPS, Blue Power, Lannaman and Morris Shipping, Sea Cliff Resort & Spa, Jamaica Broilers Worthy Park Rum Tour, Rhino Jamaica Ltd., Petrojam, Jamaica Pegasus, Neveeast Supplies,



Account Executive at the Lannaman & Morris Shipping Ltd., Taaj Irons (centre) poses with \$100,000 cheque with Bowden Marine Outpost Commander, Sgt. Obrian Johnson (left) and PCOA Member, Rear Admiral (Ret'd) Peter Brady.

Jolly's Restaurant, Roast by Breshah, Jamaica Biscuit Company, Comfort Air Engineering, T Geddes and Grant, Ambiance Supermarket Supplies, Stationary and Office Supplies, OBS Restaurant, Vicbern Roofing, Epic Logistics Consultants, TechPro and Matalon Homes.

PHOTO OP FOR THE QUARTER



PCOA CEO, Otarah Byfield Nugent (in red) poses with all the winners in the Area 5 Transforming Our Police Service (TOPS) Competition as well as the Area 5 Command.